



JOB TITLE: Clinician

REPORTS TO: Director of Family Services

BASED: San Francisco, California

STATUS: Exempt; Part time or Full time

JOB CULTURE

The Masonic Homes of California (MHC) and the Masonic Center for Youth and Families (MCYAF) are committed to a culture of leadership. Our aim is to provide superior service to the members, residents and staff through a sound and progressive model of service/care, which aligns our mission, vision and operations. We demonstrate excellence in core services and we understand the true value of time, budgets, safety and satisfaction. We are dedicated to disciplined innovation while creating a culture of continuous quality improvement - we are a learning company. We are committed to sharing our knowledge and being an organization that naturally attracts the best and brightest talent. We are able to perform both essential functions and measurable behaviors while being team-oriented, caring and honest.

JOB SUMMARY

The Clinician is responsible for providing direct clinical services to families seeking help with a range of complex problems. The position's primary function will be to provide individual, family, couples and group therapy grounded in systems and relational theory. The therapist is expected to conduct intakes, develop and lead parenting workshops, and provide case management as needed. The position works within a multi-disciplinary clinical care team model, and will participate in meetings and case conferences.

ESSENTIAL FUNCTIONS

The position is responsible for:

- Providing individual, family, couple, and group therapy
- Conducting clinical intakes and assessments
- Assessing and treatment planning for active case load
- Referring into other modalities within the clinic as needed
- Documenting all client care in our EMR system
- Providing clinical care that complies with all the legal and ethical standards set by the field and the state of California

In collaboration with the:

- Clinical team: provide clinical consultation to colleagues to contribute to the quality of care provided by the center.
- Leadership team: contribute to the creation of workshop curriculum.
- The Leadership team: contribute to the Continuing Education program

- Other duties necessary to ensure customer satisfaction, clinical excellence, continuity of care and the success of MCYAF.

MINIMUM QUALIFICATIONS AND EXPERIENCE

- Must possess a License in Marriage and Family Therapy, Clinical Social Work, or Psychology.
- Must have experience working with children, youth and their families
- Experience doing family therapy, group therapy and mindfulness work is preferred
- Experience working within a multi-disciplinary team
- Experience working in a clinic setting
- Available to work after school hours such as afternoon, evenings, and Saturdays

ACKNOWLEDGEMENT

I understand and acknowledge that this job description/job analysis sets forth the basic tasks and duties of the job identified and shall not be considered a detailed description of all job requirements that may be needed to perform the job. Masonic Center for Youth and Family needs may necessitate performance of multiple other tasks, duties and responsibilities, including, but not limited to, assuming the responsibilities of other positions in order to deliver a high quality of service.

title

Date

Vice President of Human Resources

Date